



# Sustainable procurement policy

Our Sustainable Procurement Policy underscores our commitment to environmentally responsible practices in our sourcing. We prioritise suppliers aligned with ethical and sustainable standards, promoting fair labour practices and minimising ecological impact. We advocate for biodiversity conservation, avoiding the use of harmful pesticides and genetically modified organisms.

## Agrocrops Sustainable Procurement Policy

As a responsible player in the agricultural processing and related industry, Agrocrops is committed to sustainability across its value chain. This policy reflects Agrocrops dedication to integrating environmental, social, and economic dimensions into our procurement practices. By working collaboratively with our suppliers, we aim to foster a supply chain that not only meets high-quality standards but also contributes positively to society and the environment. This policy aligns with our commitment to responsible business conduct and sets the stage for a sustainable and mutually beneficial partnership with our suppliers ensuring alignment with local and global regulations, various cultural nuances with global best practices.

### Our Sustainable Procurement principles

**Sustainable Sourcing for Environmental Conservation:** Agrocrops acknowledges the importance of sustainable sourcing in protecting the environment. We commit to working with suppliers who share our dedication to minimizing environmental impact, reducing resource consumption, and adopting eco-friendly practices.

**Social Responsibility in the Supply Chain:** Our commitment to social responsibility extends to our suppliers. We seek partners who uphold fair labor practices, prioritize employee welfare, and contribute positively to the communities in which they operate.

**Economic Viability for Sustainable Growth:** Agrocrops recognizes the symbiotic relationship between economic viability and sustainable growth. We aim to work with suppliers who prioritize long-term economic sustainability, fostering growth that benefits both parties.

### I. Requirements for Suppliers

#### Environmental Stewardship

- a) Suppliers must comply with all environmental laws and regulations applicable in their operating regions.
- b) Continuous improvement in environmental performance is expected, with a focus on reducing energy consumption, minimizing waste, and adopting sustainable packaging practices.

#### Social Responsibility

- a) Suppliers must adhere to fair labor standards, ensuring safe working conditions, fair wages, and zero tolerance for child labor or discriminatory practices
- b) Community engagement and positive contributions to local societies are encouraged

#### Ethical Business Conduct

- a) Suppliers are expected to conduct business ethically, avoiding any form of corruption, bribery or unethical business practices
- b) Transparent communication and cooperation with Agrocrops on any ethical concerns are mandatory

## Quality and Safety

- a) Products supplied must meet Agrocrops quality standards, complying with relevant safety regulations
- b) Suppliers are encouraged to prioritize innovation and continuous improvement in product safety and quality

## II. Legal and regulatory compliance

**Understanding the Regulatory Landscape:** Agrocrops recognizes the importance of aligning with relevant regulatory environment. This policy adheres to local and applicable international laws and regulations while surpassing minimum requirements to drive sustainability.

**Cultural Sensitivity and Inclusivity:** We acknowledge the diverse cultural landscape of countries where we operate and emphasize cultural sensitivity and inclusivity in our supplier relationships. We seek partners who respect diversity and promote inclusive practices within their organizations.

**Supporting Local Communities:** In line with local socio-economic fabric, our sustainable procurement policy encourages suppliers to engage with and contribute positively to local communities. This could include supporting education, healthcare and local employment opportunities.

## III. Strategic Framework

**Assessment and Due Diligence:** Agrocrops commits to assessing and conducting due diligence on potential suppliers, evaluating their environmental, social, and ethical performance. This ensures that suppliers align with our sustainability goals.

**Collaboration and Capacity Building:** We prioritize collaboration with our suppliers, providing support and capacity-building initiatives to enhance their sustainability practices. This includes sharing best practices, offering training, and facilitating knowledge exchange.

**Continuous Monitoring and Improvement:** Our sustainable procurement policy incorporates a robust system for continuous monitoring of supplier performance. This involves regular evaluations, feedback sessions and opportunities for improvement.

**Incentives for Sustainability Excellence:** Agrocrops believes in recognizing and rewarding sustainability excellence. Suppliers demonstrating outstanding commitment to sustainability may receive preferential treatment, including extended partnerships and collaboration on joint initiatives.

#### IV. Review of policy

The management may review the policy from time to time as may be required. Changes, if any, shall be effective only upon approval by the board

Version No.	Approval Date	Effective Date	Version Change	Version owner	Approved by
1	20-06-2018	01-07-2018	First version	Saravana Bharathy Manager	Bhavani Saravanan CMD
2	20-06-2023	01-07-2023	Second version	Saravana Bharathy Manager	Bhavani Saravanan CMD