

# Environmental policy

We prioritize eco-friendly cultivation methods, minimizing chemical inputs and promoting organic alternatives. Soil and water conservation is integral, with efficient healthy soils and irrigation systems in place. Biodiversity preservation is a cornerstone, encouraging natural habitats within agrocrops landscapes.

## Environment Policy

Environmental stewardship holds paramount importance for Agrocrops, as it serves as a guiding principle for responsible and sustainable practices. In a world facing escalating environmental challenges, our commitment to environmental stewardship goes beyond mere compliance; it becomes a proactive strategy that not only safeguards the planet but also enhances the company's long-term viability.

Agrocrops is committed to safe and healthier lives by preserving and protecting the environment in and around our global business operations by implementing better environment management practices conforming to global standards such as:

- I. Comply with all applicable environmental legislation** and sustainability commitments and obtain necessary permits and certifications as may be required
- II. Give due consideration to environmental issues** in the acquisition, design, construction, procurement, processing operations, facilities, travel, transport, machinery, equipment, buildings as well as other resources
- III. Preventing pollution including monitoring and reporting of GHG emissions and reduction strategies**
  - a. Measure, analyse and report the carbon footprint of our business activities as per the global standards
  - b. Implement solutions to reduce and offset the carbon footprint
  - c. Continuous education of staff on the environmental impact of their work and encouragement to minimise it by use of public transport for office commuting and business travel wherever feasible
  - d. Engage with supply chain partners for awareness on evaluating and mitigating their carbon footprint
- IV. Conservation and management of natural resources**
  - a. Adopt innovative technologies and solutions for responsible use of resources
  - b. Ensure adoption of water and energy-efficient practices in all our facilities
  - c. Engage with the community through capacity building and promote sustainable agriculture practices to achieve crop resilience against climate change
  - d. Implement conservation of soil, water and energy through efficient irrigation, rainwater harvesting, and reduction of chemical applications while improving soil health with increased use of biological inputs, intercropping and biodiversity under contract farming as well as the procurement partnerships with farmer producer organizations
  - e. Strive to generate renewable energy onsite to minimise the dependency on the grid for electricity

**V. Packaging and waste management**

- a. Minimise waste by re-use, reduce and recycling within the business activities also educate supply chain partners to practice the same
- b. Work towards conversion of processing waste generated in operations into circular economy product development
- c. Adopt recyclable and bio-degradable packaging, minimise use of non-recyclable plastics and consumption of hazardous materials in our operations

**VI. Continuous improvement of health and safety at the workplace**

- a. Ensure safe & healthy working conditions for the prevention of workplace-related injuries and ill health through the process of risk identification and systematic investigation with the active participation of the workforce
- b. Implement the learnings to create the safest workplace environment
- c. Instil a culture of safety by training staff and service providers in the facilities including personal safety of self and co-workers

**VII. Monitoring, reporting and continuous improvement**

- a. Continuously review and improve the management of environment planning and workplace safety-related objectives, targets, policies and practices
- b. Communicate on the performance, improvements and revision of plans if any to the management regularly
- c. Evaluate the environmental impact and publish it as part of the annual sustainability report

**VIII. Review of policy**

The management may review the policy from time to time as may be required. Changes, if any, shall be effective only upon approval by the board

Version No.	Approval Date	Effective Date	Version Change	Version owner	Approved by
1	20-06-2018	01-07-2018	First version	Dilip Kumar Senior Manager HR	Bhavani Saravanan CMD
2	20-06-2023	01-07-2023	Second version	Dilip Kumar Senior Manager HR	Bhavani Saravanan CMD